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### **Retired Priests Serving Missions**

Purpose: The following parameters are identified to accommodate retired priests who choose to serve in a mission parish without affecting their pension.

- 1) Priest must be of retirement age (over 65 years of age).
- 2) Mission parish must be servicing fewer than 50 stewards at the time the priest is first assigned to serve the mission.
- 3) Mission parish will pay no more than half of the Median Household Income of the area where the parish is located, as set by the OCA Compensation Guidelines total compensation which includes value of provided housing or housing allowance, salary, insurance, and any and all reimbursements (e.g. car, gas, phone, internet, meals, subscriptions).
- 4) While participating in this program, the church must remit the employer contribution to the Pension Plan as set forth in the Plan document.
- 5) Documentation of these parameters will be required as designated by Pension Board.
- 6) Each mission parish and the assigned clergy will notify the Pension Plan for application of this section.

Approved May 20, 2025